

Sustainability Policy Statement

Sustainability Policy
Statement
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Our aim is to be fully sustainable in all aspects of our operations. We have critically analyzed all our operations on and off site to uphold the core values of delivering sustainability for our staff, customers, climate, and environment. We monitor every aspect of our business to fully achieve sustainability objectives and targets.

Our Current Policies for Environmental and Sustainability in practice

Our site is rural based in Timahoe, Donadea, Naas, Co. Kildare and we are on target to achieve Zero Waste and Zero Carbon on site. We also manage our site surroundings to support local animal and plant biodiversity, managing hedgerows and site boundaries in an environmentally sensitive way.

Social Sustainability

We provide jobs locally and fund recreation activities in a rural area through sponsoring sporting and heritage events and the local GAA team. We have responsible business practice and comply with all national and EU labor laws and regulations and promote gender equality.

Environmental and Climate Sustainability

We recycle all our waste on and off site and power our onsite equipment on HVO (Hydrotreated Vegetable Oil) fuel, which helps in tackling current environmental and climate issues. Our site is also powered by a generator which runs on HVO (Hydrotreated Vegetable Oil) fuel providing stage 5 compliant sustainable power solutions that align with our environmental and sustainable objectives, HVO is a high-quality diesel made from renewable and sustainable raw materials which do not release CO₂ into the atmosphere. All FJS company vehicles are also currently running on ADD BLUE which greatly reduces emissions.

We harvest rainwater for washing vehicles and equipment. We have an interceptor for waste grey water which separates any oil residue before its recused. In the office space we recycle all in cartridges and facilitate paperless accounting and invoicing. We recycle all cardboard and timber packaging; metals and batteries are all sent to recycling facilities (MIDLAND recycling). We stock a full range of agri and groundcare products which are either electric or can use HVO fuels.

Global to Local - Supply Chain Sustainability

We work with local and international companies which focus on similar sustainability values to ours.

- Liugong focuses on clean electric powered machines. (<https://www.liugong.com/en/news/20181128/>)
- Amazon and Trimax supply mowers for managing short and long meadows to support pollinators in urban environments.
- Kubota aspires for a fully sustainable society through the business areas of food, water and the environment.

Kubota contributed to the development of a sustainable society and prosperous life for humanity with adoption of the UN Sustainable Development Goals (SDGs) (<https://www.kubota.com/sustainability/>).

Examples of where we are achieving on our sustainability mission for the environment, our people and our customers

- Zero Waste and Zero Carbon on site.
- Site management to support local biodiversity.
- Jobs and recreation in a rural area
- Compliance with all national and EU regulations.
- Onsite equipment and energy needs are powered by HVO (Hydrotreated Vegetable Oil) fuel, which helps in tackling current environmental and climate issues.
- Full product ranges of electric and HVO compliant products promoting carbon efficiency to achieve a carbon neutral status for us and our customers.
- We promote energy and carbon efficiency into all our products. We work hard with our suppliers to procure
- energy efficient and low emission products for our customers.
- We have adopted efficient business practices and use digital technology through developing paperless and innovative digital platforms to meet our customer and staff needs.



Frank Symth, Managing Director

